

This sample policy may be downloaded and modified for use in your organization. Any new policy should be reviewed for compliance with federal and state laws and regulation, and should be customized for the needs and practices of your workplace.

Sample

Seat Belt Usage Policy

(Name of Company/Organization) recognizes that seat belts are extremely effective in preventing injuries and loss of life.

It is a simple fact that wearing your seat belt can reduce your risk of dying in a traffic crash by 45 percent in a car and as much as 60 percent in a truck or SUV.

We care about our employees and want to make sure that no one is injured or killed in a tragedy that could have been prevented by the use of seat belts.

Therefore, all employees of (Name of Company/Organization) must wear seat belts when operating a company-owned vehicle, or any vehicle on company premises or on company business. All occupants are to wear seat belts or, where appropriate, child restraints when riding in a company-owned vehicle or in a personal vehicle being used for company business.

All employees and their families are strongly encouraged to always use seat belts and the proper child restraints whenever they are driving or riding in any vehicle, in any seating position.

Failure to abide by this policy could result in disciplinary action or, in the event of an injury, a reduction in workers compensation benefits.

Employee Signature: _____

Printed Name: _____

Date: _____